**Job interview**

*Interviewer*: Good morning. First of all, let me introduce myself. My name is David and I am the manager of our engineering department here. Could you please tell me about yourself? What did you study?

*Applicant*: Good morning. My name is Ana-Maria Panait and I’m currently pursuing a Bachelor’s degree in Computer Science at the University of Bucharest. I also work as a part-time software engineer at Privacy Systems SRL.

*Interviewer*: How did you hear about this position?

*Applicant*: I learned about the position through LinkedIn as I’ve been following your company’s page for a while now.

*Interviewer*: Why do you want this job, Mrs. Panait?

*Applicant*: This opportunity is really exciting as I will be able to grow in my career while working in an industry that I am passionate about.

*Interviewer*: Do you think your qualities are appropriate for this type of job?

*Applicant*: Yes, I do. I’m a positive and hardworking person, eager to gain experience in the IT industry. I like working with people from whom I can constantly learn things related to the IT field and beyond. I deem self-discipline to be one of my greatest qualities, along with the desire to help other people.

*Interviewer*: Can you handle pressure?

*Applicant*: Yes, I can. I am a student while working at least twenty hours every week. And, I handled that situation very well.

*Interviewer*: What are your weaknesses?

*Applicant*: I like things to go according to my plans so when something comes up that may make my plans go off schedule it sometimes stresses me out. But what I have learned about myself is that coming up with a plan B helps a lot! So, if I plan ahead for potential problems, then I don’t stress out at all because I have a good idea of what to do next.

*Interviewer*: What are you looking for in a job?

*Applicant*: I’m looking for a job where I can work as part of a team and learn from others. And I’ll be happy that I’ve pushed myself to do something new.

*Interviewer*: What are three words your parents, careers or teachers might use to describe you?

*Applicant*: Responsible, because I help look after my little brother by making sure he gets home from school safely; organized, because I have a lot to do at school and out of school but make sure I’m organized enough to do it all; and smart, because I’m studying things I’m interested in and doing my best to achieve good grades.

*Interviewer*: Describe a time you worked as part of a team.

*Applicant*: I was part of an editorial team putting together a new school magazine. I worked with the people who wrote the stories to make sure that the photos I took tied in with the theme. The magazine sold well at the school fair and we raised money for school funds.

*Interviewer*: Do you mind working overtime?

*Applicant*: No, I do not. I understand that it is important to deliver the products to the clients on time.

*Interviewer*: Have you ever had to deal with being in a team with people you don’t get on with?

*Applicant*: I had a project for school, and some people in my team weren’t getting on. I spoke to our teacher about it and she called a meeting to discuss the problems and we were able to talk them through in the team. Things got a lot better after that.

*Interviewer*: What type of work environment do you prefer?

*Applicant*: I like fast-paced work environments because they make me feel like I’m always learning and growing, but I really thrive when I’m collaborating with team members and helping people reach a collective goal as opposed to competing. My last internship was at an organization with a similar culture, and I really enjoyed that balance.

*Interviewer*: Do you prefer working independently or on a team?

*Applicant*: I enjoy a blend of the two. I like having a team to strategize with, get diverse opinions from, and reach out to for feedback. But I am also comfortable taking on assignments that require me to work independently. I find I do some of my best work when I can focus alone in a quiet space, but I really value collaborating with my teammates to come up with the best ideas.

*Interviewer*: When you’re balancing multiple projects, how do you keep yourself organized?

*Applicant*: I’m used to juggling projects at my current job where I’m often moving between coding one software program to another. I use the timeboxing technique to make sure they’re all on track, allocating time on my calendar for certain tasks. I’ve found it really helps me prioritize what needs to get done first, and it holds me accountable for the more repetitive day-to-day tasks I’m responsible for.

*Interviewer*: What did you do in the last year to improve your knowledge?

*Applicant*: The extra time on my plate really allowed me to get introspective around where I want to take my career. I read a lot of journals to keep abreast of the latest ideas in my field, and sharpened my skills by taking some online courses.

*Interviewer*: Do you have any questions for me?

*Applicant*: Yes, I have a few questions. First of all, when can I expect your answer?

*Interviewer*: There are still two more job interviews this week. We will call you at the beginning of next week.

*Applicant*: What kind of experience are you looking for?

*Interviewer*:Doing office work is good. However, since this is an entry-level position, I do not require a lot of experience. I am willing to train the new person.

*Applicant*: What does a work day look like in your company?

*Interviewer*: We offer a flexible program with lots of free time. I really enjoy that we can all relax at the end of the day by playing board-games.

*Applicant*: Sounds good. Is it possible to change locations during an internship at your company?

*Interviewer*: It is possible but not imposed. This year for example, I’ve traveled from Bucharest to New York.

*Applicant*: Will it be another selection step?

*Interviewer*: Yes, the next of selection will involve reviewing your coding skills. I will redirect you to my colleague, Joshua.

*Applicant*: Great, thank you for the interview! Have a nice day!

*Interviewer*: You too!